

AUSTRALIAN MEDICAL COUNCIL

~~2008~~ **2009**

**AUSTRALIAN**



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# 1

## Highlights

In 2009, the AMC:

- moved to new premises, upgrading the IT and secretariat support for AMC operations
- published
- published the

## **President's report**

## **Chief Executive Officer's report**

A major challenge for the AMC secretariat in 2009 was the relocation of the AMC offices from Barton to a purpose-designed facility at Majura Park within the Canberra Airport Business Park precinct. The relocation was undertaken during a period of some uncertainty about the ongoing role of the AMC in the new National Registration and Accreditation Scheme (NRAS).

During 2008, the increased workloads arising from the Council of Australia Governments (COAG) international medical graduate (IMG) assessment initiative and increased accreditation activity resulted in an expansion of secretariat staff, which in turn placed a strain on the available accommodation. Previously, the secretariat had expanded at its Barton site to include accommodation in two adjacent buildings—Arts House and the AMA building. By mid-2008, these two sites had reached their maximum capacity and were no longer functioning efficiently.

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anticipation of the national registration scheme, following an extensive consultation process, the AMC published



## **Role**

The Australian Medical Council Limited (AMC) is an independent national standards and assessment body for medical education and training.

The AMC has four core functions:





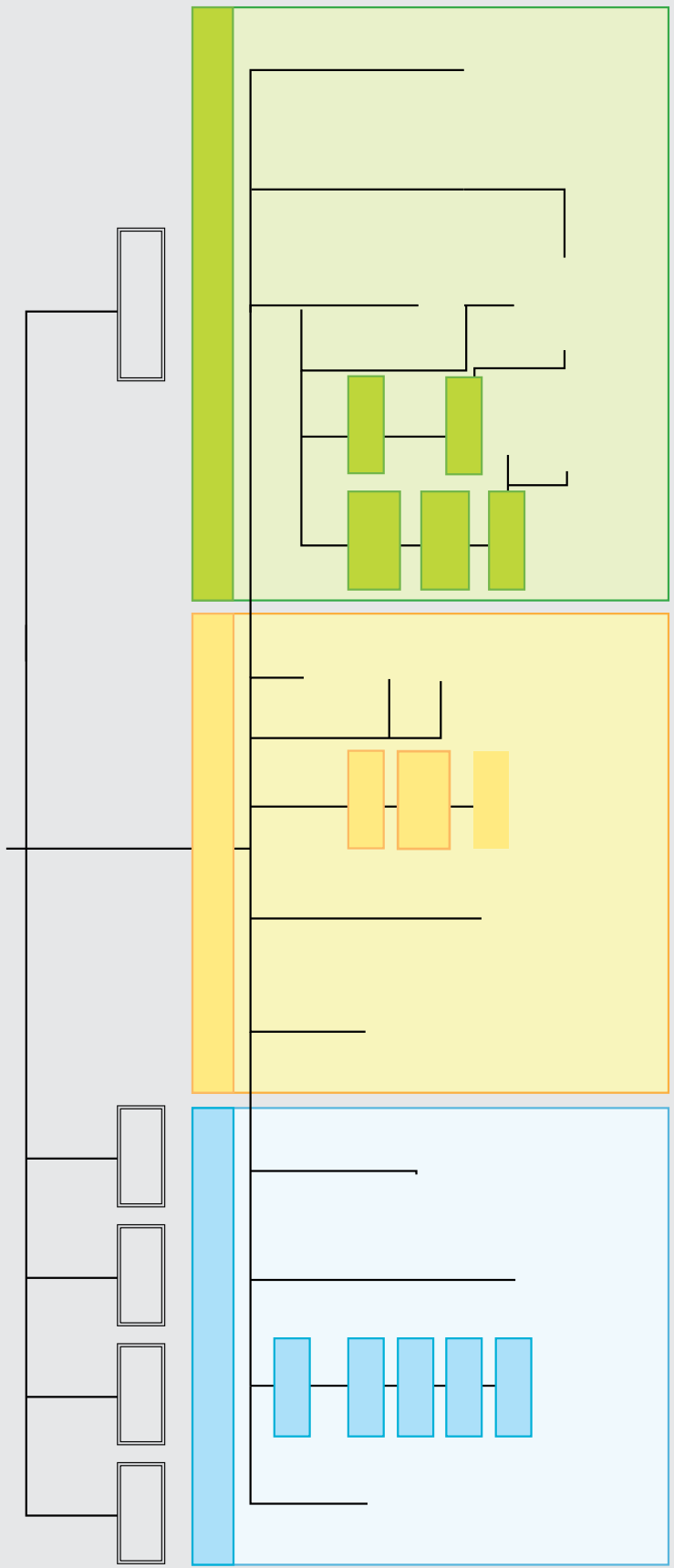
## Committees

AMC committees and working parties provide expert advice to the directors and the council. Each committee is responsible for advising on matters under its specific area of operations. The AMC works closely with health consumers and values community input into its processes. In 2009, this collaboration was reflected in the representation of community members and health consumers on the council and on most AMC committees.

Table 1 lists the committees and their functions. A list of the members of each committee is at Appendix B.

**Table 1 Committees and their functions**


Committee	Function
Medical School Accreditation Committee	Manages the AMC process for assessment and accreditation of the medical programs of Australian and New Zealand university medical schools
Specialist Education Accreditation Committee	Manages the AMC process for assessment and accreditation of specialist medical education, training and professional development programs in Australia
Recognition of Medical Specialties Advisory Committee	Advises the AMC on the recognition of medical specialties





. IMGs applying for non-specialist positions who are not eligible for registration under the Competent Authority Pathway can apply through the Standard Pathway. They must sit for both the AMC MCQ Examination and the AMC Clinical Examination. A workplace-based alternative to the Standard Pathway is being developed; it will test the performance of IMGs





In 2009, the AMC continued to collaborate with and support its stakeholders, including government bodies, health profession and health consumer organisations, medical education providers and state and territory medical boards. It also prepared for a new collaboration with the newly formed Medical Board of Australia.

Some of its many stakeholder support activities in 2009 are outlined below. They included:

- preparing submissions on the National Registration and Accreditation Scheme (NRAS) and on reform of the health workforce
- giving secretariat support to the Forum of Australian Health Professions Councils
- taking part in and sponsoring a medical education conference hosted by Medical Deans Australia and New Zealand
- hosting a competency-based training workshop
- releasing a nationally consistent code of professional conduct for doctors practising in Australia.

## Medical boards

To practise medicine in Australia, doctors must be registered with a state or territory medical board. Each state and territory has its own legislation for regulating registration, and registration regimes vary between the states and territories. Through the Joint Medical Boards Advisory Committee (JMBAC), the AMC advises the boards on uniform approaches to the registration of medical practitioners and, at their request, researches approaches to streamline interactions between boards. The JMBAC is a vehicle to discuss uniform policies and develop national position papers.

### Registration of medical practitioners

Through the JMBAC, the AMC continued to support medical boards in the implementation of nationally consistent assessment through the COAG IMG Technical Committee.

In 2009, state and territory medical boards considered options for improving the understanding of the COAG IMG assessment pathways for IMGs applying for assessment through the AMC.

The JMBAC also supported medical boards in the implementation of uniform approaches to prerequisites for medical registration in Australia: English language proficiency, verification of

documentation of primary medical qualifications and proof of identification. As a result of this work, the AMC made demonstrated evidence of English language proficiency a prerequisite for

## **Code of conduct for doctors in Australia**

In August 2009, the AMC published

The second draft of the code, which resolved many of the concerns raised previously, was released for a further round of consultations in April 2009.

The AMC directors endorsed the code, , and recommended it to state and territory medical boards for their endorsement or adoption, pending the establishment of the Medical Board of Australia and the commencement of the National Registration and Accreditation Scheme in July 2010.

The code, available in hard copy and on the dedicated website [www.goodmedicalpractice.org.au](http://www.goodmedicalpractice.org.au), has been widely distributed.

### **National Compendium of Medical Registers**

The AMC has a contractual obligation under its funding agreement with the Commonwealth to maintain the National Compendium of Medical Registers. Although state and territory medical boards have not relied on the compendium, the AMC has undertaken a major upgrade of the system in anticipation that it may be used to assist the migration of registration data to the new national register when it is established.

## **Forum of Australian Health Professions Councils**

In 2009, the AMC continued to provide secretariat support to the Forum of Australian Health Professions Councils, in addition to contributing to discussion and debate and the development of submissions made by the forum in the lead-up to the implementation of the NRAS.

The forum is a coalition of the councils of a number of the regulated professions, particularly the accreditation councils of each of the 10 professions to be covered by the NRAS:

- Australian Dental Council
- Australian Medical Council
- Australian Nursing and Midwifery Council
- Australian Osteopathic Council
- Australian Pharmacy Council
- Australian Physiotherapy Council
- Australian Psychology Accreditation Council
- Australian and New Zealand Podiatry Accreditation Council
- Council on Chiropractic Education Australasia
- Optometry Council of Australia and New Zealand.

In 2009, the forum provided a point of consultation across the professions for the NRAS Implementation Project. It met on several occasions with the NRAS project implementation

representatives on both the NRAS Registration Reference Group and the NRAS Professions Reference Group.

The forum made several submissions in response to the consultation papers, concentrating on issues common to all the professions in accreditation matters.

The AMC values its involvement with the forum, which is mutually beneficial.

## **Health workforce**

Following COAG's decision to introduce a health workforce reform package, the National

- increasing health workforce flexibility
- achieving vertical integration
- building training capacity.

Following MedEd09 and the completion of the final report, Medical Deans Australia and New Zealand established the MedEd09 Implementation Group. The key task of the group will be to facilitate action, where appropriate, to progress the 17 recommendations that came out of the conference. The group will comprise representatives of the key stakeholders in medical education, including:

- Medical Deans Australia and New Zealand
- Confederation of Postgraduate Medical Education Councils
- Committee of Presidents of Medical Colleges
- Australian Government Department of Health and Ageing
- Australian Medical Students' Association
- Australian Medical Council
- Australian Medical Association Council of Doctors-in-Training and junior medical officers
- Australian Indigenous Doctors Association.

As the accreditation body for medical education, the AMC values its association with the MedEd conferences.

## Competency-based training workshop

In April 2009, the AMC hosted a workshop on competency-based training to extend its understanding of competency-based training models and to identify areas for improvement in AMC accreditation standards. The workshop drew on the work of the Strategic Policy Advisory Committee on competency-based training and involved a range of stakeholders, including medical schools, specialist colleges, medical boards, professional associations and government health departments.

## Health consumers

In 2009, the AMC continued its now well-established relationship with health consumer organisations to ensure effective community input into all the AMC processes and health consumer representation on most committees, including the council. The input of health consumers to the development of

and the role of the Health Consumers' Forum of Australia in supporting this input is particularly acknowledged.



This report on the AMC's operations in 2009 covers:

- accreditation of university medical school courses and training programs





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University of Newcastle and the University of New England Joint Medical Program Five-year program BMed	Follow-up	To review implementation of the medical program provided jointly by the universities	Accreditation to December 2014 confirmed	Annual
University of Notre Dame, Sydney Four-year program MBBS	Follow-up	To review implementation of the first year of the course and detailed	A92reditation to	

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- . Flinders University School of Medicine presented a comprehensive report to the Medical School Accreditation Committee in 2009 proposing a major change to the accredited program. The major change proposed was to offer all years of the Flinders course in the Northern Territory and to provide for a school leaver intake in the program. The AMC agreed to accept the report as meeting the requirements of a Stage 1 submission for major change and invited the medical school to proceed to Stage 2.

### **Progress reports**

Between formal accreditations, the AMC monitors progress in the accredited medical schools through progress reports.

Medical schools are required to provide the AMC with reports informing the AMC of changes in their programs and emerging issues that may affect their ability to deliver their medical curriculum and responding to issues raised in AMC accreditation reports.

Medical schools granted the full period of accreditation submit written reports to the AMC two, five and seven years after the school's assessment by the AMC. Medical schools granted accreditation of major structural changes and new medical schools submit annual reports.

In the year before accreditation expires, medical schools are asked to submit a comprehensive report enabling the Medical School Accreditation Committee to decide whether future accreditation should be given to the school. Reports are reviewed by an external reviewer.

## **Accreditation of specialist education providers and programs**

The AMC accredits Australian providers of specialist medical training and their programs. Most of the accredited training organisations, the specialist medical colleges, operate training programs in Australia and New Zealand. The AMC collaborates with the Medical Council of New Zealand in the assessment of bi-national programs. All colleges voluntarily undergo AMC review to ensure quality assurance and improvement. The Specialist Education Accreditation Committee oversees their assessment and accreditation. The committee is responsible for:

- developing guidelines, policy and procedures for the accreditation of specialist medical education and training programs
- overseeing the AMC's program of accreditation
- encouraging improvements in postgraduate medical education that respond to evolving health needs and practices, and educational and scientific developments.

In 2009, Associate Professor Jill Sewell AM was appointed Chair of the committee, succeeding Professor Richard Smallwood AO.

We are delighted to have a person of Professor Sewell's integrity, calibre and experience in the operations of the AMC.

AMC President Richard Smallwood, August 2009

- After assessing plans by the Joint Faculty of Intensive Care Medicine to establish a standalone specialist college, the AMC granted initial accreditation of the college's programs from 1 January 2010, subject to satisfactory annual reports and a full assessment of the college's training programs within 12 to 18 months.

### **Accreditation extensions**

The AMC extended to December 2013 the accreditation of education and training leading to fellowship of the Royal Australian College of General Practitioners and of the quality assurance and continuing professional development programs of the Royal Australian College of General Practitioners, subject to the provision of satisfactory annual reports to the AMC.

### **Progress reports**

The AMC monitors developments in education and training and professional development programs through periodic and annual reports from AMC-accredited training organisations to ensure that the AMC remains informed of responses to issues raised in the accreditation report, new developments, and issues that may affect a training organisation's accreditation.

Reports are normally required annually, and usually exclude the year in which a training organisation is preparing for assessment.

In 2009, the AMC considered the annual reports from nine colleges:

- Australasian College for Emergency Medicine
- Royal Australian and New Zealand College of Ophthalmologists
- Royal College of Pathologists of Australasia
- Australasian College of Sports Physicians
- Australian and New Zealand College of Anaesthetists
- Royal Australasian College of Medical Administrators
- Royal Australasian College of Physicians
- Royal Australasian College of Surgeons
- Royal Australian and New Zealand College of Obstetricians and Gynaecologists.

The AMC accepted all annual reports, and advised colleges of the specific issues that they will need to address in their 2010 reports.

# **International credit activities**

# Assessment of international medical graduates

The AMC is responsible for the assessment of IMGs wishing to register with state and territory medical boards. The AMC assesses IMGs through one of three assessment pathways—the

Figure 4 shows the growing trend in the number of verification requests since 2006-07.

**Figure 4 Primary source verification requests, 2006-07 to 2008-09**

At the end of 2008, the AMC established a web portal to streamline verification requests and enable state and territory medical boards to track candidates' verification status online. The medical boards can view a candidate's verification status, as well as their primary medical qualifications and EICS certificate, effectively saving them time and reducing paperwork.

After receiving feedback from the medical boards at the

**Table 4 Designated competent authority countries**

Country	Authority	Qualification/Award/Assessment	Effective date
United Kingdom	General Medical Council of the United Kingdom (GMC)	1. Professional and Linguistic Assessments Board (PLAB) Test plus 12 months supervised training in a competent authority (CA) country approved by the GMC  OR Foundation Year 1	Post-1975
		2. Graduates of Medical Schools in the United Kingdom accredited by the General Medical Council  PLUS 12 months supervised training in a CA country approved by the GMC  or Foundation Year 1	No date limit
Canada	Medical Council of Canada (MCC)	Licentiate of the Medical Council of Canada (LMCC)  (includes the period of residency completed between the Part 1 LMCC and the Part 2 LMCC)	No date limit
United States of America	Education Commission for Foreign Medical Graduates (ECFMG)	United States Medical Licensing Examination Step 1, Step 2 and Step 3 (USMLE 1, 2 & 3)  PLUS  Minimum two years of Graduate Medical Education (GME) within a residency program accredited by the Accreditation Council of Graduate Medical Education (ACGME)	Post-1992
New Zealand	Medical Council of New Zealand (MCNZ)	New Zealand Registration Examination (NZREX)  PLUS  Evidence of satisfactory completion of rotating internship (four runs accredited by the MCNZ)*	No date limit

Table continues



Country	Authority	Qualification/Award/Assessment	Effective date
Ireland	Medical Council of Ireland (MCI)	<p>Graduates of medical schools in Ireland accredited by the Medical Council of Ireland</p> <p>PLUS</p> <p>Evidence of completion of an internship in Ireland (certificate of experience) or in a CA country approved by the Medical Council of Ireland</p>	2003

\* The Competent Authority Pathway is not applicable to graduates of AMC-accredited New Zealand medical schools who have completed an approved period of intern training.

In 2009, the AMC processed 1,626 Competent Authority Pathway applications; granted advanced standing towards the AMC Certificate to 1,325 applicants, an increase of 64.5 per cent on the number granted in 2008; and issued certificates to 853 applicants. Holders of AMC certificates can apply for general registration with Australian medical T o s v

**Figure 5 AMC MCQ Examination, passes, 2004–05 to 2008–09**

In calendar year 2009, the AMC conducted the MCQ examination at onshore and offshore

**Table 5 Offshore test centres, AMC MCQ Examination, 2009**

Country	City
China	Beijing
	Guangzhou
	Shanghai
France	Paris
Germany	Frankfurt
Greece	Athens
Hong Kong	Hong Kong
India	Bangalore
	Chennai
	Hyderabad
	Mumbai
	New Delhi
Israel	Tel Aviv
Korea	Seoul
Philippines	Manila
Singapore	Singapore
Spain	Madrid
Taiwan	Taipei
Thailand	Bangkok
Turkey	Istanbul
United Kingdom	London

#### MCQ item-writing workshops

Since 2004, the AMC has conducted MCQ item-writing workshops for members of the MCQ Panel of Examiners as part of the development of AMC computer-based testing. The workshops are held over two days four times a year. Each member of the panel is requested to nominate additional participants to be invited to the workshop, with the nominee expected

to be a person involved in the development of the MCQ items in the member's university or college, or a colleague interested in developing skills in writing MCQ items. Table 6 gives details of the MCQ writing workshops held in 2009.

**Table 6** MCQ item-writing workshops, 2009

Workshop series	Date	Participants	MCQ items
16th workshop—review	28–29 March	47	0*
17th workshop—review and production	13–14 June	36	

Figure 6 shows the number of candidates who attempted and passed the clinical examination over the past five financial years, 2004–05 to 2008–09. Although the number who passed in 2008–09 (714) was approximately the same as in 2007–08 (711), the proportion relative to the total number attempting the examination in those years was lower, falling from 66.4 per cent in 2007–08 to 59.8 per cent in 2008–09.

**Figure 6 AMC Clinical Examination, passes, 2004–05 to 2008–09**

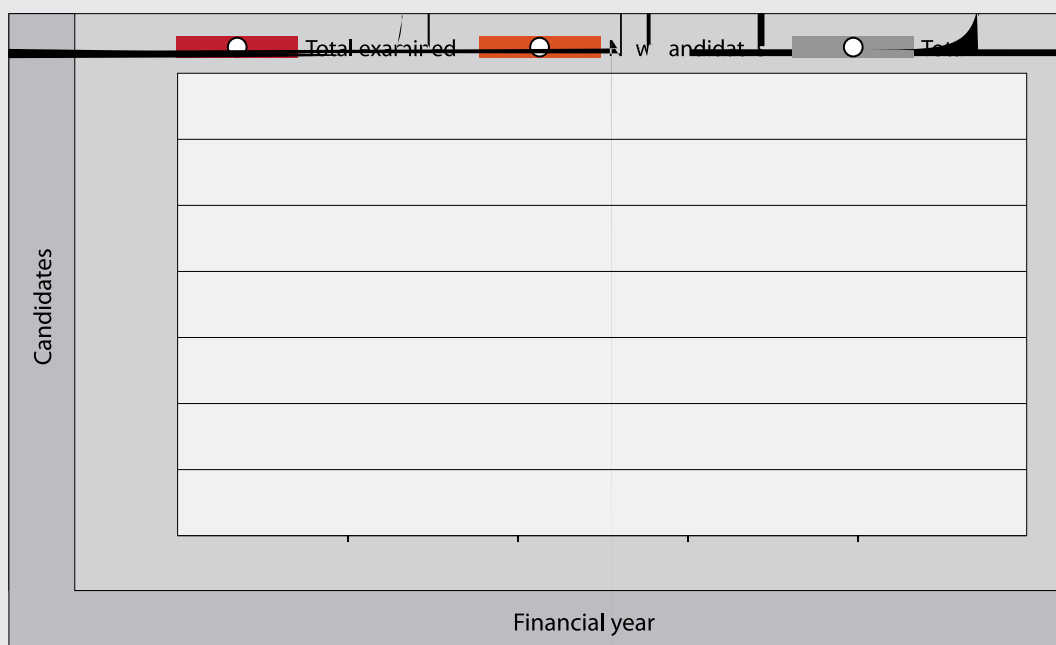


Table D3 in Appendix D sets out clinical examination passes by candidates' country of training and number of attempts.

### Specialist Pathway

Under the Specialist Pathway, overseas-trained specialists can apply to the AMC for assessment by the relevant specialist medical college against the criteria for a fully qualified Australian-trained specialist in the relevant specialty field (full comparability) or against specific position descriptions that specify the levels of clinical responsibility, specialist skills and levels of supervision for a particular area of need position. The criteria and assessment processes for both categories are described in Table 7.

**Table 7 Specialist assessment, criteria and assessment processes**

Category	Assessment process/Criteria
Full comparability (Independent practice in a field of specialty)	Assessed by the relevant specialist medical college against the criteria for an Australian-trained specialist in the same field of specialty.
Area of need (Registration restricted by scope of practice, location and/or time)	Assessed by the relevant specialist medical college against the position description for the specific area of need position.

The number of specialist assessment applications increased dramatically in 2009. The number of new applications was more than double that in 2008 (Table 8). In 2009, 825 of the 2,682 overseas-trained specialists who applied were assessed as partially comparable to an Australian-trained specialist in the same field of specialty. In order to be granted substantial comparability and the option of registration for specialist practice in Australia, applicants granted partial comparability must undertake further training and/or examinations. In 2009, 351 applicants were granted substantial comparability, 65.6 per cent more than in 2008.

**Table 8 Specialist assessment, applications and outcomes, 2008 and 2009**

	2008	2009	Increase (%)
Total new applicants	923	2,682	190.6
Partial comparability	440	825	87.5
Substantial comparability	212	351	65.6

The growth in specialist assessment applications is due to the development of the COAG IMG assessment scheme in 2008, which streamlined the access of overseas-trained medical graduates to assessment by the AMC for registration to practise medicine with Australian state and territory medical boards.

Table 9 shows the number of new applications processed by specialist colleges and the assessment outcome.

**Table 9 Specialist assessment applications, by college and outcome, 2009**

College	Total received	Outcome	No.
Australasian Chapter of Palliative Medicine	15	Initial processing	13
		Withdrawn	1
		Approved	1
Australasian College for Emergency Medicine	82	Initial processing	64
		Withdrawn	1
		Lapsed	1
		Rejected	1
		Further training and/or examinations	2
		Approved	13
Australasian College of Dermatologists	37	Initial processing	25
		Rejected	5
		Further training and/or examinations	5
		Approved	2
Australian and New Zealand College of Anaesthetists	618	Initial processing	340
		Withdrawn	1
		Lapsed	11
		Rejected	43
		Further training and/or examinations	192
		Approved	31
Australian and New Zealand College of Anaesthetists, Faculty of Pain Medicine	2	Initial processing	2





College	Total received	Outcome	No.
Royal Australasian College of Physicians, Australasian Faculty of Rehabilitation Medicine	33	Initial processing	19
		Withdrawn	1
		Lapsed	1
		Further training and/or examinations	8
		Approved	4
Royal Australasian College of Physicians, Paediatrics and Child Health Division	288	Initial processing	184
		Lapsed	2
		Rejected	15
		Further training and/or examinations	41
		Approved	46
Royal Australasian College of Surgeons	858	Initial processing	592
		Withdrawn	47
		Lapsed	12
		Rejected	51
		Further training and/or examinations	139
		Approved	17
Royal Australian and New Zealand College of Obstetricians and Gynaecologists	259	Initial processing	172
		Withdrawn	1
		Lapsed	4
		Rejected	23
		Further training and/or examinations	29
		Approved	30

College	Total received	Outcome	No.
Royal Australian and New Zealand College of Ophthalmologists	117	Initial processing	80
		Withdrawn	1
		Lapsed	3
		Rejected	11
		Further training and/or examinations	16
		Approved	6
Royal Australian and New Zealand College of Psychiatrists	495	Initial processing	307
		Withdrawn	3
		Further training and/or examinations	149
		Approved	36
Royal Australian and New Zealand College of Radiologists	379	Initial processing	269
		Deferred	1
		Lapsed	2
		Rejected	3
		Further training and/or examinations	75
		Approved	29
Royal Australian College of General Practitioners	34	Initial processing	29
		Withdrawn	2
		Lapsed	1
		Further training and/or examinations	1
		Approved	1

College	Total received	Outcome	No.
Royal College of Pathologists of Australasia	237	Initial processing	115
		Withdrawn	3
		Lapsed	1
		Rejected	4
		Further training and/or examinations	90
		Approved	24
<b>Total</b>	<b>4,158</b>		

## **Publications**

In 2009, the AMC continued to publish works to help IMGs prepare for the MCQ examination



### **Sports and exercise medicine**

In November 2008, the AMC assessed the education and training programs of the Australasian College of Sports Physicians. The AMC then advised the Minister for Health and Ageing that the education and training programs of the college met the AMC standards for accreditation, thereby completing Stage 2 of the recognition procedure.

In November 2009, the minister announced the decision to recognise sport and exercise medicine as a medical specialty for the purpose of inclusion in the AMC List of Australian Recognised Medical Specialties.

This decision does not automatically lead to the inclusion of this specialty in Schedule 4 of the Health Insurance Regulations 1975 (Cth), which would grant patients access to rebates through Medicare Australia.

### **Addiction medicine**

In November 2008, as part of the accreditation review of the Royal Australasian College of Physicians, the AMC assessed the education and training programs of the Australasian Chapter of Addiction Medicine. The AMC then advised the Minister for Health and Ageing that the education and training programs of the chapter met the AMC standards of accreditation, thereby completing Stage 2 of the recognition procedure.

In December 2009, the minister announced the decision to recognise addiction medicine as a medical specialty for the purpose of inclusion in the AMC List of Australian Recognised Medical Specialties.

This decision does not automatically lead to the inclusion of this specialty in Schedule 4 of the Health Insurance Regulations 1975 (Cth), which would grant patients access to rebates through Medicare Australia.

### **Sexual health medicine**

In November 2008, as part of the accreditation review of the Royal Australasian College of Physicians, the AMC assessed the education and training programs of the Australasian Chapter of Sexual Health Medicine. The AMC then advised the Minister for Health and Ageing that the education and training programs of the college met the criteria for AMC accreditation, thereby completing Stage 2 of the recognition procedure.

In December 2009, the minister announced the decision to recognise sexual health medicine as a medical specialty for the purpose of inclusion in the AMC List of Australian Recognised Medical Specialties.

This decision does not automatically lead to the inclusion of this specialty in Schedule 4 of the Health Insurance Regulations 1975 (Cth), which would grant patients access to rebates through Medicare Australia.

## **Cosmetic medical practice**

In October 2008, the Australasian College of Cosmetic Surgery (ACCS) lodged its full application for recognition of cosmetic medical practice as a medical specialty. After careful consideration of the application against the four criteria for recognition, the AMC accepted the college's application for assessment and agreed to establish a recognition review group.

Public consultations began on 4 April 2009, with the call for public submissions on the application placed in the public notices section of the national and regional press and on the AMC website. The AMC also wrote to stakeholders inviting submissions on the application. The closing date for submissions was 4 June 2009. More than 80 submissions were received from a range of stakeholders.

In June 2009, the recognition review group began its detailed assessment of the case for recognition of cosmetic medical practice as a medical specialty. It requested that the ACCS provide supplementary information against the four core recognition criteria outlined in the guidelines.

The ACCS requested an extension to the original deadline. The recognition review group will resume its assessment of the application in 2010 when it receives the supplementary information requested.

# 5

For the year ending 30 June 2009

## Summary

For the whole of the financial year ended 30 June 2009, the Australian Medical Council operated

The increase in revenue reflects the expanded services of the AMC. The major contributors to revenue were examination fees, primary source verification fees and the sale of publications.

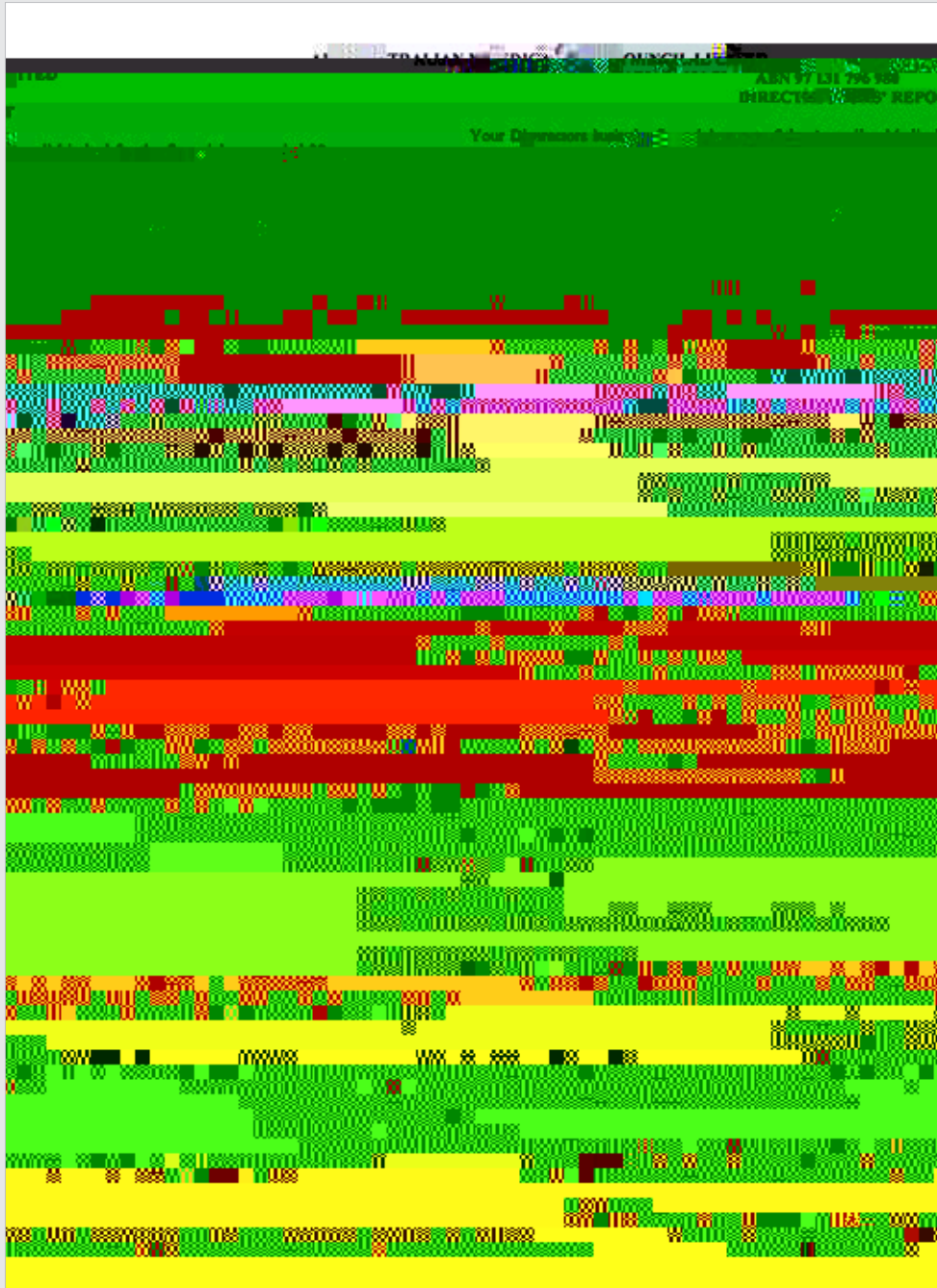
Other revenue sources were grants from the Commonwealth and from state and territory medical boards. Commonwealth grants in 2008–09 totalled \$2.2 million: \$0.5 million for Specialist Education Accreditation; \$0.3 million for Recognition of Medical Specialties; \$0.8 million to support the implementation of the COAG IMG assessment initiative; and \$0.6 million for the core area of activity of the AMC. State and territory medical boards contributed \$0.6 million.

The major contributing factors to the increase in expenditure were direct examination expenditure; payments to the Educational Commission for Foreign Medical Graduates for primary source verification; costs associated with accreditation of medical schools; and costs associated with the council, standing committees and directors. Management and administration expenses accounted for about \$8.1 million.



# Audited financial statements

Directors' report



Directors' report (continued)

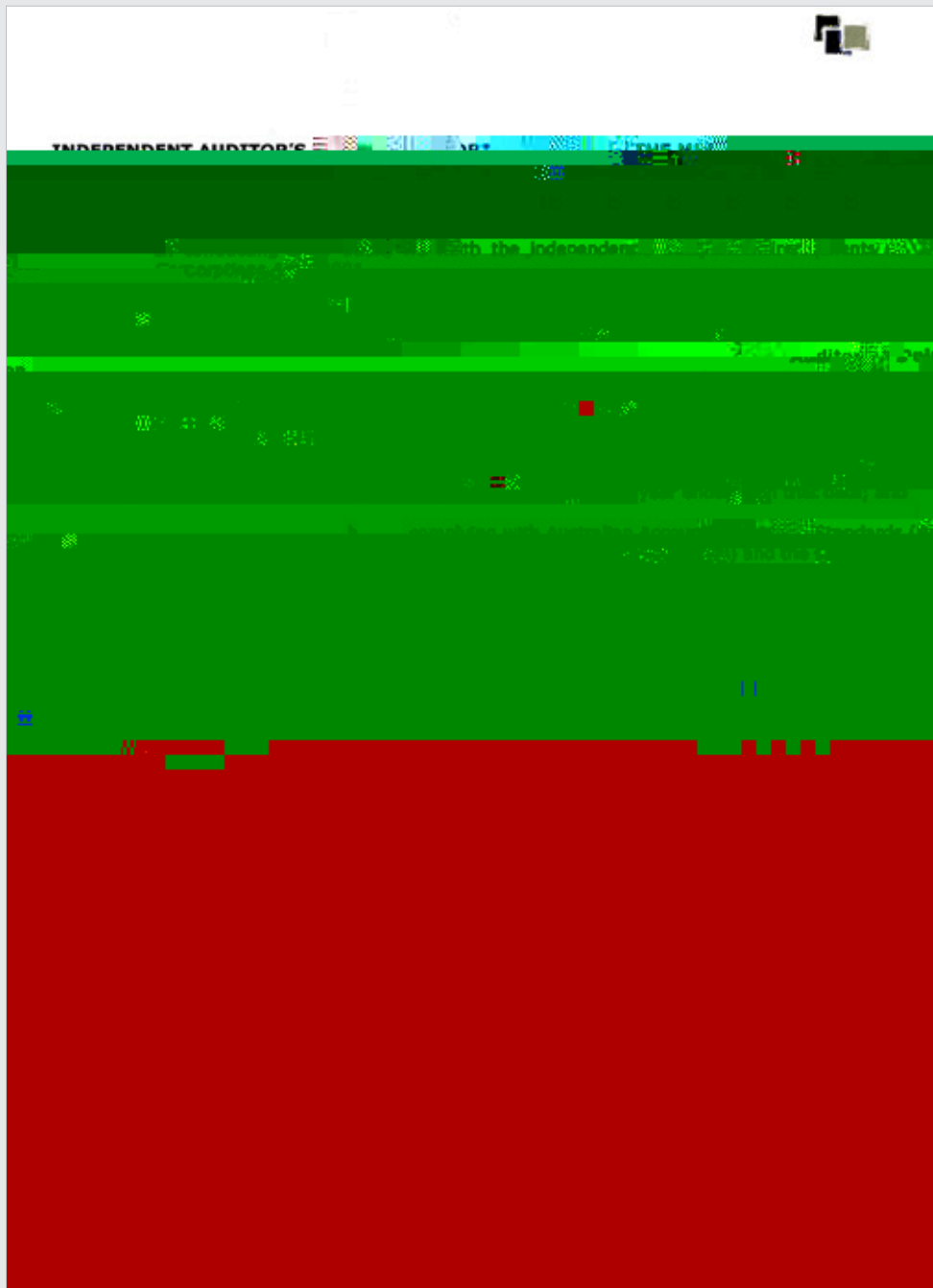
AUSTRALIAN MEDICAL COUNCIL (AMC) LIMITED ABN 97 131 796 980	
DIRECTORS' REPORT (continued)	
MEETINGS OF DIRECTORS	
During the financial year 9 meetings of Directors and 2 General Meetings were held.	
The Attendance by each Director was as follows:	
Director's Name	Attendance
Professor Richard Smallwood AO	9/9
Dr Robin Mortimer AO	9/9
Professor Con...	9/9
Dr ...	9/9

## **Auditor's independence gdl snaration**

## Independent auditor's report



## Independent auditor's report (continued)



## Income statement for the year ended 30 June 2009

	Note	2009 \$	2008 \$
Revenue	2	18,388,867	15,256,482
Accreditation expense		(520,557)	(469,761)
Specialist education accreditation expenses		(762,266)	(769,709)
Recognition of medical specialties expenses		(355,346)	(286,888)
Specialist assessment		(88,600)	(74,551)

**Balance sheet as at 30 June 2009**

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## Statement of recognised income and expenditure for the year ended 30 June 2009

	Retained Earnings \$	Development Fund Reserve \$	Examination Development Reserve \$	Total \$
Balance at 1 July 2007	1,080,822	10,286	150,001	1,241,109
Profit attributable to the Council	1,960,538	-	-	1,960,538
Balance at 30 June 2008	3,041,360	10,286	150,001	3,201,647
Profit attributable to the Council	814,407	-	-	814,407
Balance at 30 June 2009	3,855,767	10,286	150,001	4,016,054

For a description of each reserve, refer to Note 15.

The accompanying notes form part of these financial statements

## Cash flow statement for the year ended 30 June 2009

	Note	2009 \$	2008 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from candidates and grants		20,248,355	15,054,522
Payments to suppliers and employees		(18,000,683)	(12,987,731)
Interest received		353,885	287,537
Net cash generated from operating activities	21 b)	2,606,557	2,354,328
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Purchase of plant and equipment		(3,028,508)	(223,964)
Proceeds from disposal of plant and equipment		5,000	10,196
Net cash (used in) investing activities		(3,023,508)	(213,768)
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Payment of borrowings		(69,304)	(41,717)
Net cash (used in) financing activities		(69,304)	(41,717)
Net increase in cash held		(491,255)	2,098,843
Cash at the beginning of financial year		5,184,859	3,086,016
Cash at the end of financial year	21 a)	4,693,604	5,184,859

The accompanying notes form part of these financial statements

## Notes to the financial statements for the year ended 30 June 2009

The financial report is for the Australian Medical Council Limited as an individual entity, incorporated and domiciled in Australia. The Australian Medical Council Limited is a company limited by guarantee.

### Note 1: Statement of Significant Accounting Policies

#### Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

#### (a) Income Tax

The Council has not provided for income tax as the Council is exempt from income tax under the provisions of Section 50-5 of the

#### (b) Plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

#### Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

#### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the Australian Medical Council Limited commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

Class of Fixed Asset	Depreciation Rate
Furniture and Fittings	20%
Office Equipment	20%
Computer Equipment	40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.



(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the Australian Medical Council Limited's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

**Fair value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

**Impairment**

At each reporting date, the Australian Medical Council Limited assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered

## Note 1: Statement of Significant Accounting Policies (continued)

### (e) Financial Instruments (continued)

#### Impairment of assets

At each reporting date, the Australian Medical Council Limited reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Income Statement.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the Australian Medical Council Limited would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an assets class, the Australian Medical Council Limited estimates the recoverable amount of the cash-generating unit to which the class of assets belong.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation reserve in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation reserve for that same class of asset.

### (f) Employee benefits

Provision is made for the Australian Medical Council Limited's liability for employee benefits arising from services rendered by employees to Balance Sheet date. Employee benefits expected to be settled within one year together with benefits arising from wages, salaries

bank overdrafts. Bank overdrafts are shown within the short-term borrowings in current



## Notes to the financial statements for the year ended 30 June 2009

### Note 1: Statement of Significant Accounting Policies (continued)

#### (k) Provisions

Provisions are recognised when the Council has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

#### (l) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### (m) Key Estimates

##### Impairment

The Council assesses impairment at each reporting date by evaluating conditions specific to the Council that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

##### Provision for doubtful debts

The directors believe that the full amount of trade and other receivables are recoverable and no doubtful debt provision has been made at 30 June 2009.

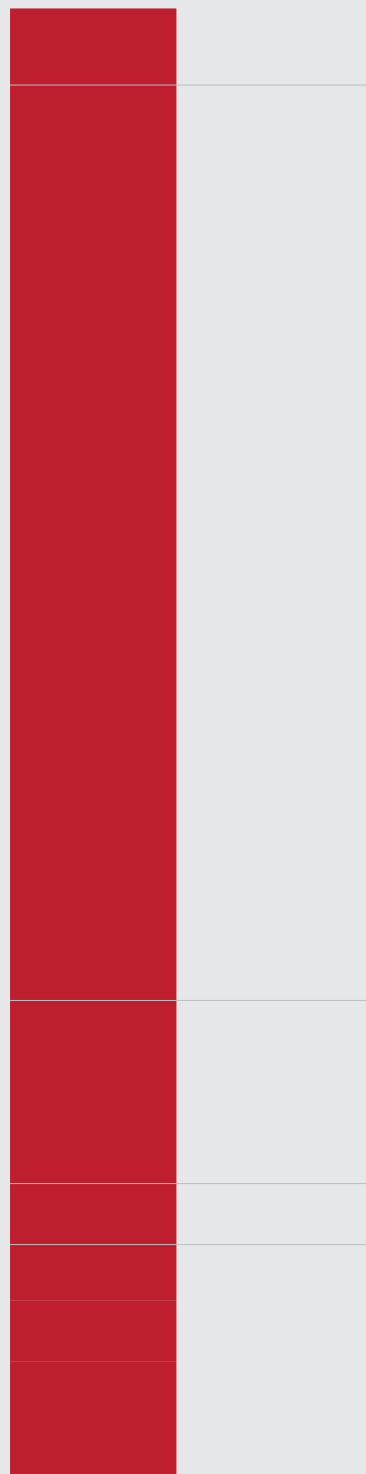
#### (n) New Accounting Standards for Application in Future Periods

The AASB has issued new, revised and amended standards and interpretations that have mandatory application dates for future reporting periods. The company has decided against early adoption of these standards. A discussion of those future requirements and their impact on the company is as follows:

- AASB 2008-11: Amendments to Australian Accounting Standard — Business Combinations among Not-for-Profit Entities (applicable to annual reporting periods beginning on or after 1 July 2009). These amendments make the requirements in AASB 3: Business Combinations applicable to business combinations among not-for-profit entities (other than restructures of local governments) that are not commonly controlled, and to include specific recognition, measurement and disclosure requirements in AASB 3 for restructures of local governments.
- AASB 101: Presentation of Financial Statements, AASB 2007-8: Amendments to Australian Accounting Standards arising from AASB 101, and AASB 2007-10: Further Amendments to Australian Accounting Standards arising from AASB 101 (all applicable to annual reporting periods commencing from 1 January 2009). The revised AASB 101 and amendments supersede the previous AASB 101 and redefines the composition of financial statements including the inclusion of a statement of comprehensive income. There will be no measurement or recognition impact on the company. If an entity has made a prior period adjustment or reclassification, a third balance sheet as at the beginning of the comparative period will be required.

- AASB 123: Borrowing Costs and AASB 2007-6: Amendments to Australian Accounting Standards arising from AASB 123 [AASB 1, AASB 101, AASB 107, AASB 111, AASB 116 and AASB 138 and Interpretations 1 and 12] (applicable for

Note 2: Revenue and Other Income



## Notes to the financial statements for the year ended 30 June 2009

### Note 3: Profit for the Year

	2009 \$	2008 \$
(a) Expenses		
Rental expense on operating leases		
– minimum lease payments	702,858	361,311
Depreciation and amortisation		
– furniture and equipment	289,576	264,717
– software	37,765	29,428
– leasehold improvements	117,512	-
	<b>444,853</b>	<b>294,145</b>

### Note 4: Key Management Personnel

	Short Term Benefits			Post Employment Benefit	
	Salary and Fees	Superannuation Contribution	Non-cash Benefits	Long Service Leave	Total
	\$	\$	\$	\$	\$
2009					
Total compensation	275,217	71,798	-	-	347,015
2008					
Total compensation	250,370	67,680	-	-	318,050

## Note 5: Auditor's Remuneration

## Notes to the financial statements for the year ended 30 June 2009

### Note 8: Trade and Other Receivables

	2009 \$	2008 \$
<b>CURRENT</b>		
Trade receivables	250,650	750,982
GST receivable	-	-
Accrued interest	8,446	42,949
Accrued income	250,586	269,218
	<b>509,682</b>	<b>1,063,149</b>

i. Provision for Impairment of Receivables

Current trade and other receivables are non-interest bearing loans and generally are receivable within 30 days. A provision for impairment is recognised against revenue where there is subjective evidence that an individual trade receivable is impaired. No impairment was required at 30 June 2009 (2008: Nil).

ii. Credit Risk – Trade and Other Receivables

The company does not have any material credit risk exposure to any single receivable or group of receivables.

The following table details the company's trade and other receivables exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the company and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the company.

The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.







Note 10: Plant and Equipment (continued)

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year:

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## Notes to the financial statements for the year ended 30 June 2009

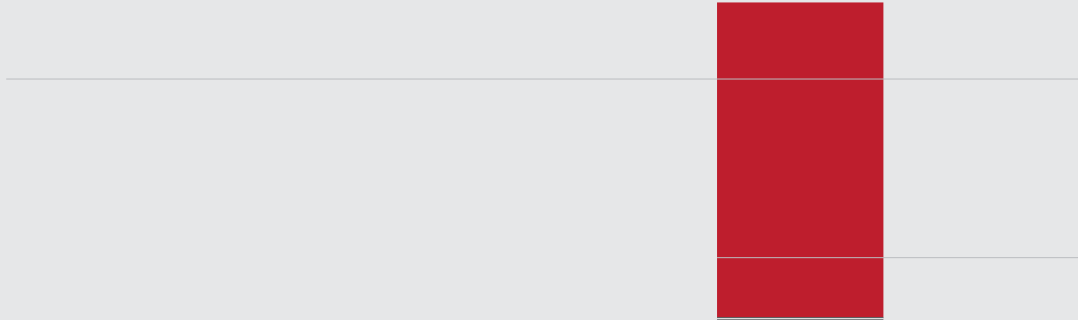
### Note 11: Trade and Other Payables

	2009 \$	2008 \$
<b>CURRENT</b>		
Trade payables	65,571	108,593
GST Payable	102,184	22,371
PAYG Payable	1,212	54,896
Withholding Tax Payable	15,695	19,533
Short-term employee benefits	528,266	377,877
Accrued expenses	444,005	371,679
	<b>1,156,933</b>	<b>954,949</b>

#### (a) Financial liabilities at amortised cost classified as trade and other payables

	2009 \$	2008 \$
<b>Trade and other payables</b>		
- Total current	1,156,933	954,949
- Total non-current	-	-
	<b>1,156,933</b>	<b>954,949</b>
Less accrued expenses	(444,005)	(371,679)
Less annual leave entitlements	(528,266)	(377,877)
<b>Financial assets as trade and other payables</b>	<b>184,662</b>	<b>205,393</b>

Note 12: Other Liabilities



## Notes to the financial statements for the year ended 30 June 2009

### Note 14: Borrowings

	2009 \$	2008 \$
<b>CURRENT</b>		
Lease liabilities	44,852	52,258
<b>NON CURRENT</b>		
Lease liabilities	68,984	75,565

Leased liabilities are secured by the underlying assets which includes the Canon photocopiers, Sedcom telephone equipment, Lenovo and Dell notebook computers and video conferencing equipment.

### Note 15: Reserves

#### Development Fund Reserve

The development fund consists of a reserve for future new development activities.

#### Examination Development Reserve

The examination development reserve consists of funds allocated for the development of new examinations.

### Note 16: Leasing Commitments

	2009 \$	2008 \$
<b>(a) Finance Lease Commitments</b>		
Payable – minimum lease payments		
– not later than 1 year	52,600	67,019
– later than 1 year but not later than 5 years	96,476	74,047
Minimum lease payments	149,076	141,066
Less: future finance charges	(35,240)	(13,243)
Present value of minimum lease payments	113,836	127,823

Note 16: Leasing Commitments (continued)

Finance lease commitments contain multiple equipment leases with between three and five year terms. No debt covenants or other such arrangements are in place.

(b) Operating Lease Commitments	2009 \$	2008 \$
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Being for rent of office		
Payable – minimum lease payments		
- not later than 1 year	868,663	266,123
- later than 1 year but not later than 5 years	3,421,73	

Note 21: Cash Flow Information

	2009 \$	2008 \$
<b>(a) Reconciliation of Cash</b>		
Cash at bank	1,066,448	683,139
Investments – short-term term deposits	3,627,156	4,501,720
	<b>4,693,604</b>	<b>5,184,859</b>
<b>(b) Reconciliation Cash Flow from Operations with Profit</b>		
Profit	814,407	1,960,538
Non-cash fows:		
Depr5VUJHg%BD4,693,6043,627,156		

Note 21: Cash Flow Information (continued)

(c) Credit Stand-by Arrangement and Loan Facilities

The Council has no credit stand-by or financing facilities in place.

(d) Non-cash Financing and Investing Activities

During the financial year, the Council acquired plant and equipment with an aggregate fair value

## Financial liability and financial asset maturity

	Within 1 Year		1 to 5 Years		Over 5 Years		Total contractual cash flow	
	2009 \$	2008 \$	2009 \$	2008 \$	2009 \$	2008 \$	2009 \$	2008 \$
<b>Financial liabilities due for payment</b>					-	-		
Lease liabilities	(913,515)	(318,381)	(3,564,717)	(341,697)	-	-	(4,478,232)	(660,078)
Trade and other payables (excluding estimated annual leave and accrued expenses)	(184,662)	(205,393)	-	-	-	-	(184,662)	(205,393)
<b>Total expected outflows</b>	<b>(1,098,177)</b>	<b>(523,774)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(4,662,894)</b>	<b>(865,471)</b>
<b>Financial assets – cash flows realisable</b>					-	-		
Cash and cash equivalents	1,066,448	683,139	-	-	-	-	1,066,448	683,139
Trade, term and loans receivable	4,136,838	5,564,869	-	-	-	-	4,136,838	5,564,869
Other investments	-	-	-	-	-	-	-	-
Total anticipated infows	5,203,286	6,248,008	-	-	-	-	5,203,286	6,248,008
<b>Net (outflow)/infow on financial instruments</b>	<b>4,105,109</b>	<b>5,724,234</b>	<b>(3,563,717)</b>	<b>(341,697)</b>	<b>-</b>	<b>-</b>	<b>540,392</b>	<b>5,382,537</b>

(c)



Note 22: Financial Risk Management (continued)

Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating, or in entities that the finance committee has otherwise

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Note 22: Financial Risk Management (continued)

	2009 \$	2008 \$
Change in profit		
- Increase in interest rate by 1%		

**Note 24: Company Details**

The principal place of business of the Council is:

Australian Medical Council Limited  
Level 3/11 Lancaster Place  
MAJURA ACT 2609

**Note 25: Members Guarantee**

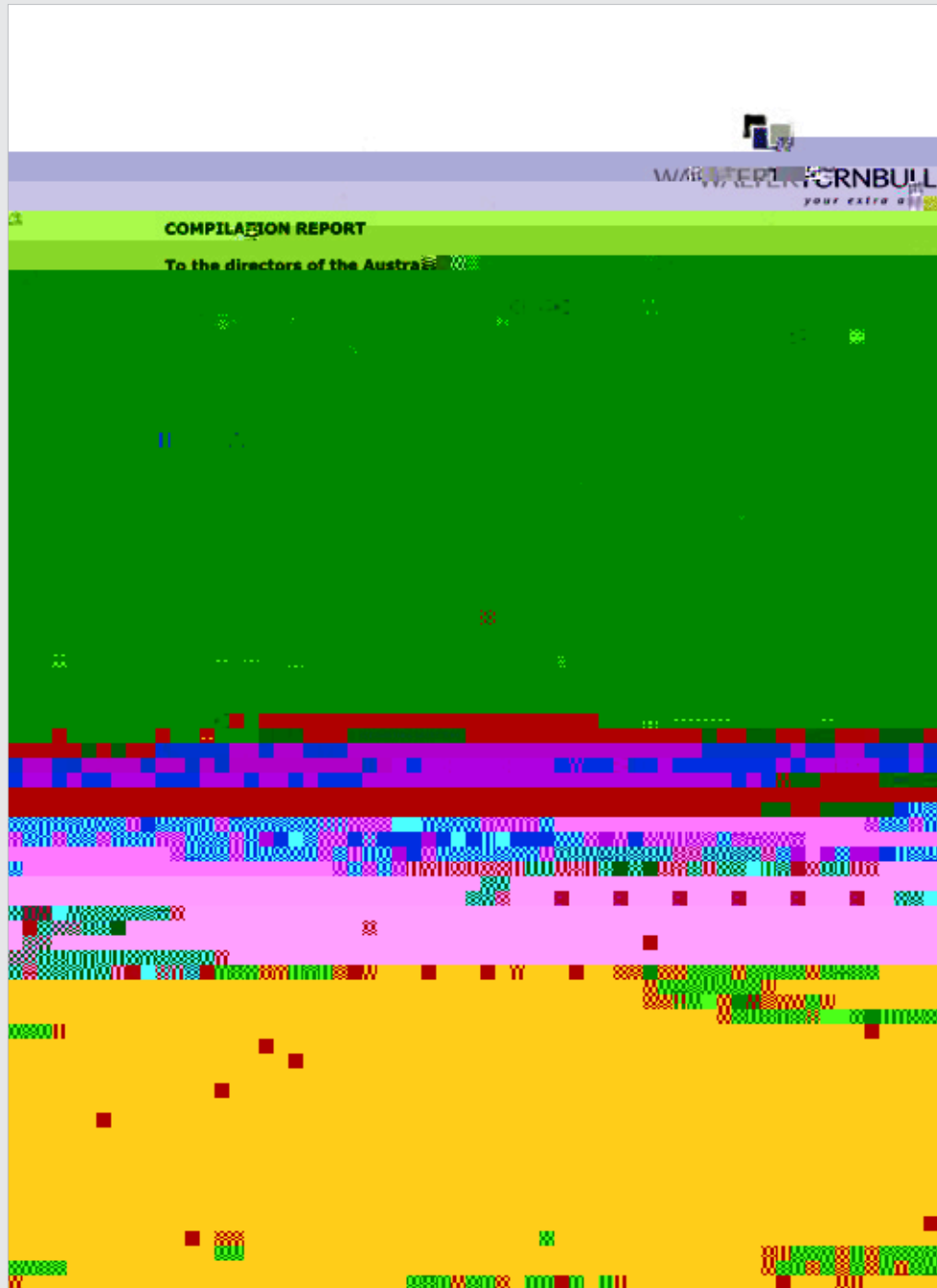
The entity is incorporated under the

and is an entity limited by guarantee.

## Directors' declaration



## Compilation report



## Supplementary information: income and expenditure statement for core activities

	2009 \$	2008 \$
<b>INCOME</b>		
Commonwealth Grant	1,320,788	1,061,778
Medical Board Grants	577,024	544,270
Commonwealth Grant to Medical Board	-	432,727
Accreditation of Medical Schools Fees	278,450	362,241
Examination Fees and Charges	12,597,760	9,528,827
IMG Assessment	1,272,300	891,384
Interest Income	353,885	316,928
Book Sales	483,336	641,505
Miscellaneous Income	17,268	77,143
Management/Administration Fees	370,444	343,081
<b>TOTAL OPERATIONAL INCOME</b>	<b>17,271,255</b>	<b>14,199,884</b>
<b>LESS: EXPENDITURE</b>		
<b>ACCREDITATION OF MEDICAL SCHOOLS</b>		
Accommodation & Fares	331,615	281,094
Fees to Members	138,958	133,618
Taxis/Incidentals/Other	47,512	52,453
Teleconferences	2,472	2,596
	<b>520,557</b>	<b>469,761</b>











**Supplementary information: income and expenditure statement  
for core activities**

	2009 \$	2008 \$
Subscriptions	17,146	12,426
Superannuation Other	43,364	66,167
Development Fund Expenditure	-	27,773
Telephone	92,745	57,972
Other Adjustments	34,110	(290)
Disposal of Equipment	37,907	-
<b>TOTAL MANAGEMENT EXPENDITURE</b>	<b>8,125,063</b>	<b>5,315,722</b>
<b>TOTAL EXPENDITURE</b>	<b>16,456,848</b>	<b>12,239,346</b>
<b>NET OPERATING SURPLUS</b>	<b>814,407</b>	<b>1,960,538</b>



**Supplementary information: income and expenditure statement  
for accreditation of medical specialties**

	2009	2008
	\$	\$
<b>SPECIALIST EDUCATION ACCREDITATION</b>		
Accommodation and Fares	168,572	226,316
Fees to Members	87,828	90,205
Meeting Expenses	18,966	16,439
Taxis and Incidentals	17,486	24,517
Teleconference	3,024	2,409
Development Processes – Consultancy	-	-
Management/Administration Costs	232,063	206,973
Salaries and Oncosts	234,327	202,850
	<b>762,266</b>	<b>769,709</b>
<b>TOTAL EXPENDITURE</b>	<b>1,117,612</b>	<b>1,056,597</b>
<b>NET OPERATING SURPLUS (DEFICIT)</b>	<b>-</b>	<b>-</b>



For the year ending 31 December 2009

### **Council members**

Professor Richard Smallwood AO  
(President)

Professor Robin Mortimer AO (Deputy  
President)

Dr Robert Adler

Dr Stephen Bradshaw

Dr E Mary Cohn

Professor Brendan Crotty

Professor Richard Doherty

Professor Michael Field

Dr Charles Kilburn

Professor Constantine Michael AO

Dr Trevor Mudge

Associate Professor Peter Procopis AM

Mr David Roberts

Professor Judith Searle

Associate Professor Jillian Sewell AM

Dr Peter Sexton

Professor Russell Stitz AM RFD

Dr Kendra Sundquist

Professor Anne Tonkin

Dr Dana Wainwright

Ms Diane Walsh

Dr Glenda Wood

Emeritus Professor Neville Yeomans

### **Directors**

Professor Richard Smallwood AO  
(President)

Professor Robin Mortimer AO (Deputy  
President)

Dr Robert Adler

Professor Richard Doherty

Professor Michael Field

Mr Ian Frank

Professor Constantine Michael AO

Associate Professor Peter Procopis AM

Associate Professor Jillian Sewell AM

Professor Russell Stitz AM RFD



the year ending 31 December 2009

### **Medic I School Accreditation Committee**

Professor Michael Field (Chair)

Professor James Angus

Professor Justin Beilby

Ms Barbara Daniels

Professor Peter Ellis

Miss Tiffany Fulde

Professor Brian Jolly

Dr Fiona Joske

Professor Lou Landau AO

Associate Professor Jenepher Martin

Associate Professor Richard Murray

Professor Don Roberton

Professor Napier Thomson AM

Emeritus Professor Neville Yeomans

### **Specialist Education Accreditation Committee**

Associate Professor Jillian Sewell AM (Chair)

Dr John Adams

Dr Robert Broadbent

Professor Michael Field

Dr Gavin Frost

Dr Linda MacPherson

Dr Alex Markwell

Professor Iain Martin

Associate Professor Jenepher Martin

Mr Russell McGowan

Professor Robin Mortimer AO

Associate Professor Peter Procopis AM

Ms Sheila Rimmer AM

Professor Judith Searle

Dr Dana Wainwright

Dr Peter White

### **Recognition of Medic I Specialties Advisory Committee**

Professor Robin Mortimer AO (Chair)

Dr Richard Ashby AM

Professor Mark Bassett

Professor A John Campbell

Professor Ian Gough


Ms Tricia Greenway

Ms Janne Graham AM

Dr David Jeacocke



Dr Omar Khorshid  
Dr Linda McPherson  
Mr Ian McRae



For the year ending 31 December 2009

Heather Alexander	Karan Hazell	Helen Rakowski
Sarah Anderson	Andrew Hing	Amanda Room
Keeley Anderson	Jessica Hofsteede	Viviana Rozas
Haider Azam	Jeremy Holley	Peggy Sanders
Samantha Barnard	Ariful Hoque	Debra Scanes
Anna Boots	Simone Horvat	Wendy Schubert
Toija Brady	Alison Howard	Robert Shaw
Susan Buick	John Hunter	Emma Lea Sheather
Kapila Chaplot	Martin Jagodzki	Sarah Simeoni
Andrew Cole	John Jamieson	Josephine Srivastava
Felicity Corbin	Hsi Lim	Michelle Sykes
Brendan Cumpston	Trevor Lockyer	Christine Thompson
Josie Cunningham	Megan Lovett	Nancy Van Bael
Karoline Dawe	Michael MacDonald	Zuzette Van Vuuren
Robin Dearlove	Ana Maljevac	Sarah Vaughan
Gillian Drew	Leesa Marshall	Judy Vilimaina
Kylie Edwards	Sophie McAllister	Theanne Walters
Jill Elderton	Jane McGovern	Caroline Watkin
Hugh Evans	Drew Menzies-McVey	Merryn Watts
Carol Ford	Amanda Murphy	Ravindra Wickramaratna
Ian Frank	Steven Murphy	Nejla Williamson
Jared Fraser	Kevin Ng	Nicole Wilson
Deborah Govier	Sean O'Dowd	Stacey Yeats
Alexander Gundry	Karin Oldfeld	Brioni Young
Matthew Haggan	Phillip O'Sullivan	Bernard Zachulski
Casey Hamilton	Liesl Perryman	
Helen Harper	Slavica Petreska	



Country of training	Applications	Advanced standing	Certificates
India	142	83	169
Indonesia	0	0	1
Iran	3	2	3
Iraq	15	13	7
Ireland	266	234	83
Jamaica	1	0	1
Jordan	0	0	2
Latvia	0	0	2
Libya	1	1	1
Malaysia	1	1	1
Myanmar	9	6	9
Nepal	3	5	3
Netherlands	1	1	0
Netherlands Antilles	1	0	0
Nigeria	16	12	5
Pakistan	41	26	23
Philippines	2	2	2
Poland	1	0	3
Romania	4	3	4
Russia	4	5	6
Saint Lucia	1	0	0
Saudi Arabia	2	0	0
Serbia	1	1	4
Singapore	1	0	0

Table continues

Country of training	Applications	Advanced standing	Certificates
Slovak Republic	0	0	1
Somalia	1	1	0
South Africa	7	5	4
Sri Lanka	14	8	16
Sudan	5	4	6
Sweden	0	0	1
Syria	1	1	1
Trinidad and Tobago	0	0	1
Turkey	1	0	1
Uganda	1	1	2
Ukraine	4	2	3
United Kingdom	964	829	454
USA	37	25	2
Zambia	2	2	1
Zimbabwe	6	4	5
<b>Total</b>	<b>1,626</b>	<b>1,325</b>	<b>853</b>



Country of training	Sat 1	Sat 2	Sat 3	Sat 4 +	Total	Pass 1	Pass 2	Pass 3	Pass 4 +	Total
Colombia	19	9	4	4	36	7	7	3	1	18

Cuba







Country of training	Sat 1	Sat 2	Sat 3	Sat 4 +	Total	Pass 1	Pass 2	Pass 3	Pass 4 +	Total
South Africa	139	15	6	1	161	118	8	4	0	130
South Korea	16	4	2	1	23	7	0	0	0	7
Sri Lanka	292	45	18	13	368	220	30	10	9	269
Sudan	30	10	2	5	47	17	4	2	1	24
Sweden	1	0	0	0	1	1	0	0	0	1
Switzerland	4	0	0	0	4	1	4	1	0	
Switzerland	4	0	474							



Country of training	Sat 1	Sat 2	Sat 3	Sat 4 +	Total	Pass 1	Pass 2	Pass 3	Pass 4 +	Total
Ecuador	1	0	0	0	1	1	0	0	0	1
Egypt	23	15	0	0	38	15	6	0	0	21
El Salvador	1	0	0	0	1	0	0	0	0	0
Ethiopia	2	1	0	0	3	1	1	0	0	2
Fiji	8	1	0	0	9	4	0	0	0	4
France	1	1	0	0	2	1	1	0	0	2
Germany	22	5	0	0	27	12	4	0	0	16
Ghana	1	0	0	0	1	1	0	0	0	1
Greece	1	0	0	0	1	1	0	0	0	1
Hungary	3	0	0	0	3	1	0	0	0	1
India	204	75	5	0	284	118	46	2	0	166
Indonesia	1	2	0	0	3	0	0	0	0	0
Iran	77	25	1	0	103	43	16	1	0	60
Iraq	16	7	0	0	23	13	4	0	0	17
Ireland	2	1	0	0	3	2	1	0	0	3
Japan	1	0	0	0	1	1	0	0	0	1
Jordan	3	1	0	0	4	0	1	0	0	1
Kazakhstan	2	0	0	0	2	1	0	0	0	1
Kenya	3	0	0	0	3	3	0	0	0	3
Latvia	2	0	0	0	2	2	0	0	0	2
Macedonia	2	0	0	0	2	1	0	0	0	1
Malaysia	2	1	0	0	3	1	0	0	0	1
Malta	2	0	0	0	2	2	0	0	0	2
Mexico	1	1	0	0	2	0	1	0	0	1

Table continues





